

SALARY TABLE 2017-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.98%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 2.82%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.27	\$ 11.65	\$ 12.02	\$ 12.40	\$ 12.77	\$ 12.99	\$ 13.36	\$ 13.74	\$ 13.75	\$ 14.10
	O	16.91	17.48	18.03	18.60	19.16	19.49	20.04	20.61	20.63	21.15
2	B	12.67	12.97	13.39	13.75	13.90	14.31	14.72	15.13	15.54	15.95
	O	19.01	19.46	20.09	20.63	20.85	21.47	22.08	22.70	23.31	23.93
3	B	16.60	17.06	17.52	17.98	18.44	18.90	19.36	19.82	20.28	20.75
	O	24.90	25.59	26.28	26.97	27.66	28.35	29.04	29.73	30.42	31.13
4	B	18.63	19.14	19.66	20.18	20.70	21.21	21.73	22.25	22.76	23.28
	O	27.95	28.71	29.49	30.27	31.05	31.82	32.60	33.38	34.14	34.92
5	B	21.42	22.00	22.58	23.16	23.74	24.32	24.90	25.48	26.06	26.64
	O	32.13	33.00	33.87	34.74	35.61	36.48	37.35	38.22	39.09	39.96
6	B	22.59	23.23	23.88	24.52	25.17	25.82	26.46	27.11	27.75	28.40
	O	33.89	34.85	35.82	36.78	37.76	38.73	39.69	40.67	41.63	42.60
7	B	24.38	25.10	25.82	26.54	27.25	27.97	28.69	29.40	30.12	30.84
	O	36.57	37.65	38.73	39.81	40.88	41.96	43.04	44.10	44.93	44.93
8	B	25.41	26.21	27.00	27.80	28.59	29.38	30.18	30.97	31.77	32.56
	O	38.12	39.32	40.50	41.70	42.89	44.07	44.93	44.93	44.93	44.93
9	B	27.19	28.07	28.95	29.82	30.70	31.58	32.46	33.33	34.21	35.09
	O	40.79	42.11	43.43	44.73	44.93	44.93	44.93	44.93	44.93	44.93
10	B	29.95	30.91	31.88	32.84	33.81	34.78	35.74	36.71	37.68	38.64
	O	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93
11	B	31.84	32.90	33.96	35.02	36.08	37.14	38.21	39.27	40.33	41.39
	O	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93
12	B	38.16	39.43	40.71	41.98	43.25	44.52	45.80	47.07	48.34	49.61
	O	44.93	44.93	44.93	44.93	44.93	44.93	45.80	47.07	48.34	49.61
13	B	45.38	46.89	48.40	49.92	51.43	52.94	54.45	55.97	57.48	58.99
	O	45.38	46.89	48.40	49.92	51.43	52.94	54.45	55.97	57.48	58.99
14	B	53.62	55.41	57.20	58.99	60.78	62.56	64.35	66.14	67.93	69.71
	O	53.62	55.41	57.20	58.99	60.78	62.56	64.35	66.14	67.93	69.71
15	B	63.08	65.18	67.28	69.39	71.49	73.59	75.69	77.58	77.58	77.58
	O	63.08	65.18	67.28	69.39	71.49	73.59	75.69	77.58	77.58	77.58

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>